

1. Major resolutions made by the Compensation committee's Meetings for 2020 are summarized as follows:

Meeting Date	Major Resolution
2020.03.19 (2020 1st Meeting)	1. Proposal of 2019 Remuneration of Directors and Employees' Remuneration of the Company
2020.12.16 (2020 2th Meeting)	1. Proposal of the 2021 Remuneration of Directors and Managerial Officers of the Company